

## Employee benefits

- 25 days' annual leave
- Additional two days during Christmas and half day on Maundy Thursday
- Pension scheme (up to 5%, matched by College)
- Fridays half-hour early finish (work permitting)
- Work from home one day a week. This is not contractual, will depend on the role and business need
- Free breakfast or lunch when working on site
- Cycle to work scheme/Season ticket loan
- Discounted gym membership at Nuffield gym (based in the College)
- Medicash scheme (taxable benefit)
- Life assurance (4 x salary) and income protection
- Discounted stays at Goodenough Hotel in London and the College's estate in Scotland, The Burn
- Participation in College's student programmes
- Employee social events such as summer barbeque and winter party
- Bicycle stands and shower facilities